



yuvakshetra®

Institute of Management Studies (YIMS)

(Affiliated to the University of Calicut)

Ezhakkad - Mundur, Palakkad - 678 631, Kerala, India ✉ yims@yuvakshetra.org / yuvakshetra@gmail.com

POLICY ON DIVYANGJAN

Aim

To create an inclusive and accessible environment where all members of the institution, regardless of their disabilities, have equal opportunities to learn, work, and thrive.

Scope

This policy pertains to all disabled members of the institution, encompassing students, staff and visitors.

Responsibility

Under the Principal's leadership along with the active support of the institution's management, various facilities for catering to the needs of the disabled community are to be ensured by the institution.

Objectives

- To ensure equal access to all physical facilities on campus, including classrooms, laboratories, libraries, restrooms, and recreational areas.
- To provide support services for students with disabilities, such as academic support, counseling, and career services
- To provide reasonable accommodations for students, faculty, and staff with disabilities, such as assistive technology and flexible scheduling options.
- To create a culture of respect and dignity for all individuals with disabilities within the institution.
- To incorporate disability awareness and inclusion to all the members of the institution including students and staff.
- To continuously review and improve the institution's policies and practices related to disability inclusion.





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Policy

- The institution is committed to creating an inclusive and accessible environment for all individuals, regardless of their disabilities.
- The institution ensures equal access to all programs, services, and facilities for individuals with disabilities.
- The institution incorporates principles of universal design in the planning, design, and construction of all new facilities including the ramps which are constructed.
- Wheelchairs and lifts are provided by the institution for the ease of movement for the disabled students of the institution.
- The institution provides comprehensive support services for students with disabilities, including academic support, counseling, career services, and assistive technology support including a help desk.
- The institution ensures that all student life activities and programs are accessible and inclusive for students with disabilities.
- The institution collects and analyzes data on the effectiveness of its disability inclusion initiatives to inform future policy and practice.
- The institution's leadership demonstrates a strong commitment to disability inclusion and actively supports the implementation of these policies.
- The institution communicates its disability inclusion policies and practices effectively to all members of the institution's community.
- All members of the institution, including staff and students, have a collective responsibility to ease the campus life of disabled students by rendering them a helping hand when needed.




Principal
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