

# yuva kshētra®

Institute of Management Studies (YIMS)  
Ezhakkad, Mundur, Palakkad - 678631, Kerala.

ACCREDITED BY NAAC WITH B+ GRADE (1<sup>st</sup> CYCLE)

Affiliated to the University of Calicut & Managed by the Diocese of Palghat

**Event Title:** Gender Audit

**No. of Student Participants:** 1410

**Purpose:** The purpose of conducting a gender audit is to assess the inclusivity, safety, and equality of facilities and practices within an institution, ensuring that all genders receive fair treatment and opportunities. It identifies gaps and areas for improvement to foster a more inclusive and supportive environment for everyone.

**Outcome:** The outcome of the gender audit is a comprehensive understanding of the current state of gender inclusivity within the institution. It highlights strengths and identifies areas needing improvement, leading to actionable recommendations. These outcomes aim to enhance safety, equality, and inclusivity for all genders, fostering a supportive and equitable environment.

**Student Feedback:** The gender audit at for the academic year 2023-2024 revealed mixed feedback on gender inclusivity and safety measures within the campus. Approximately 95% of respondents felt that adequate security arrangements are in place during day and night, while 5% disagreed, indicating a need for enhanced security, especially at night. Awareness of the Women Development Cell was acknowledged by 96% of students, though 4% disagreed, suggesting the need for better communication and awareness campaigns.

Grievance redressal mechanisms were recognized by 88.6% of respondents, yet 11.4% were unaware, highlighting a gap in communication. Classrooms and the library were generally perceived as offering equal opportunities, with 82% and 90% agreement, respectively. Safety concerns were minimal, with 92.3% agreeing that a safe environment is available for all female students on campus. However, 4.8% found the question not applicable, and 2.9% disagreed, indicating room for improvement in ensuring comprehensive safety for everyone.

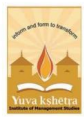
The Internal Complaint Committee (ICC) was known to 52% of students, with 57% believing the process was fair and appropriate. Facilities such as toilets and campus lighting received mixed feedback, with 80% and 78% satisfaction rates, respectively. Healthcare facilities were satisfactory to 80%.

Respondents recommended more gender sensitization programs and better awareness about existing policies and support mechanisms. In conclusion, while there are strengths in inclusivity and facilities, there is a need for improved security, awareness, and support mechanisms to foster a more inclusive and safe campus environment.



  
**Principal**  
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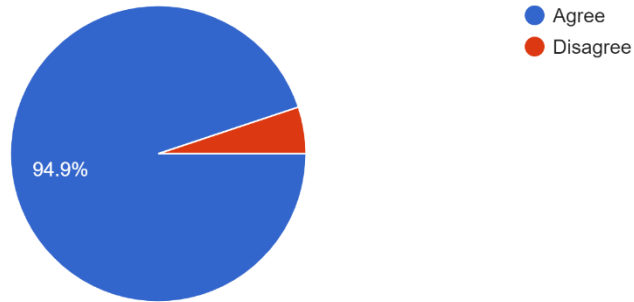




## FEEDBACK ANALYSIS

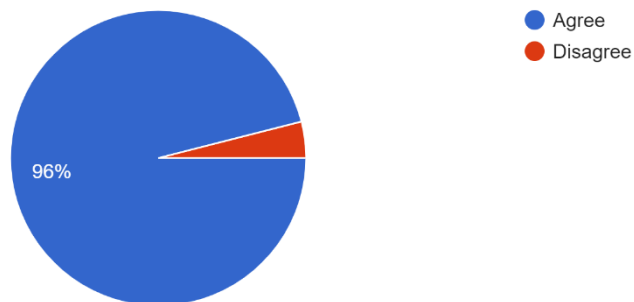
1. Adequate security arrangements have been made in the campus / Hostel and common areas during day and night

1,410 responses



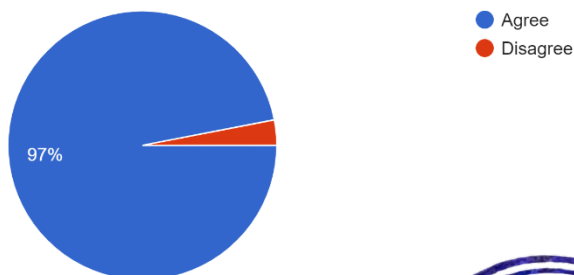
2. A Women Development Cell is set up in the college and students are aware about the Women Development Cell

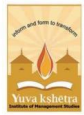
1,410 responses



3. There are lady faculties available in the Women Development Cell

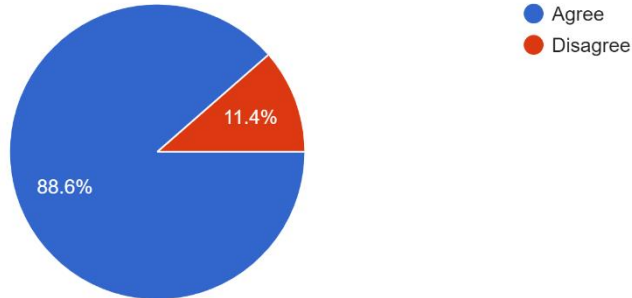
1,410 responses





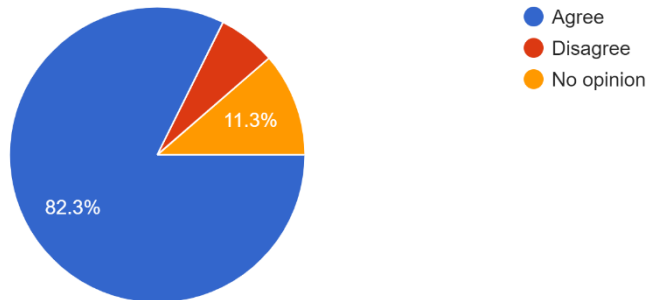
4. A grievance redressal cell has been set up

1,410 responses



5. The classroom offers equal opportunities to all genders

1,410 responses



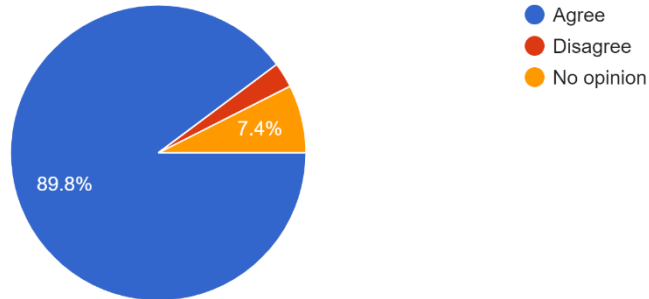
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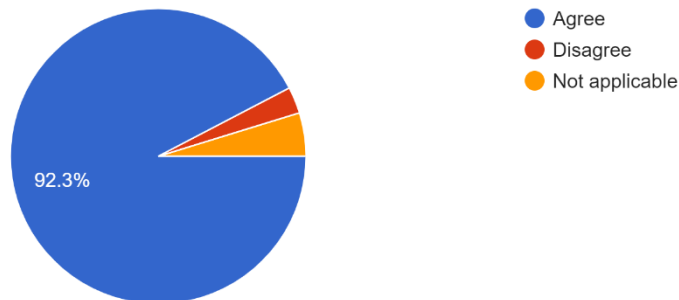
## 6. The library offers equal opportunities to all genders

1,410 responses



## 7. Safe environment is available for all female students in the campus

1,410 responses



## 8. You have been a victim of sexual harassment in class by faculty members

1410 responses



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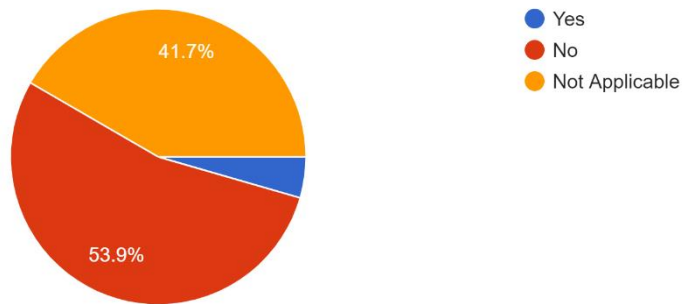
9. You have been a victim of sexual harassment in class by fellow students

1410 responses



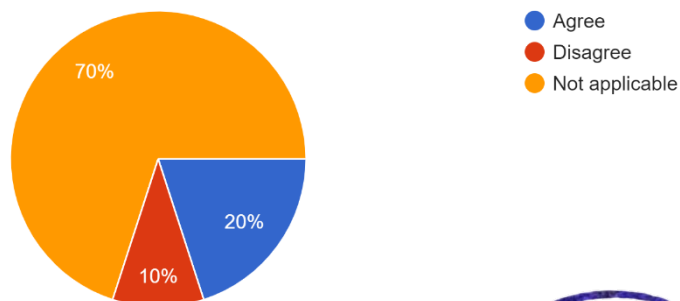
10. Did you have reported the incident of harassment?

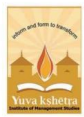
1,342 responses



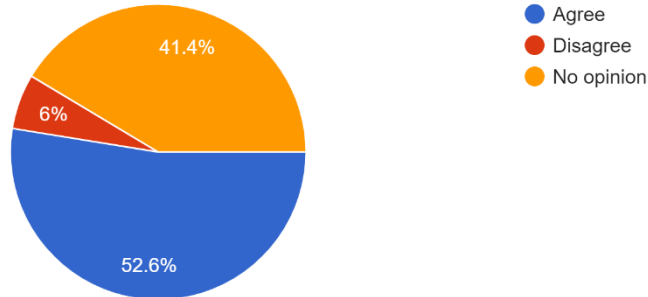
11. If you reported the incident, was it resolved to your satisfaction?

1,320 responses

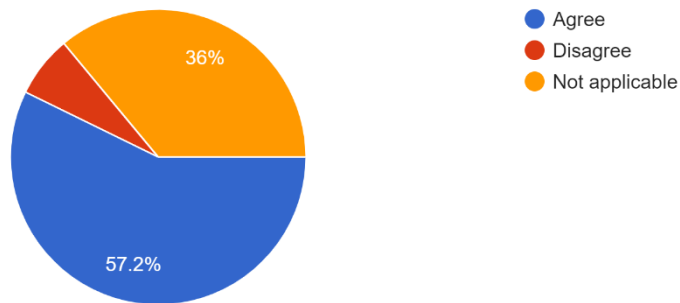




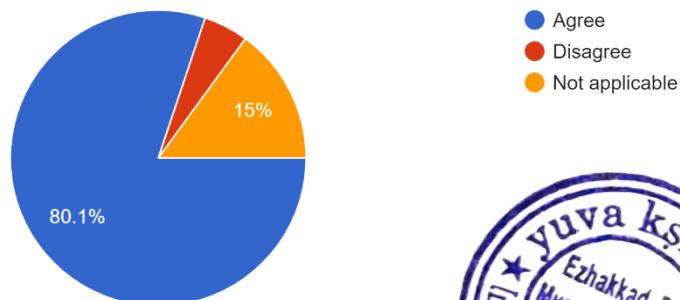
12. An Internal Complaint Committee (ICC) has been set up to redress all complaints related to sexual harassment in a timely manner. You are aware...ess and believe that the process is appropriate  
1,410 responses

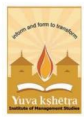


13. A fair inquiry and confidentiality is maintained during the inquiry process conducted by the committee, in case of a complaint  
1,410 responses



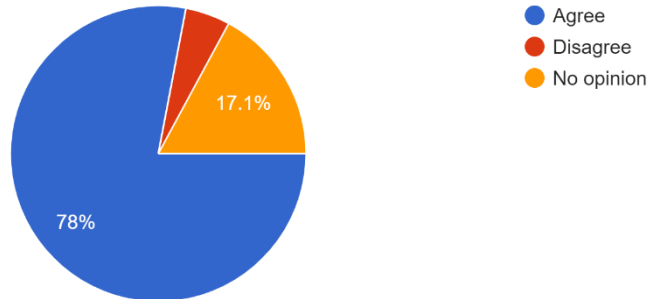
14. Adequate number of toilets and facilities are available in the college/ hostel for female students  
1,410 responses





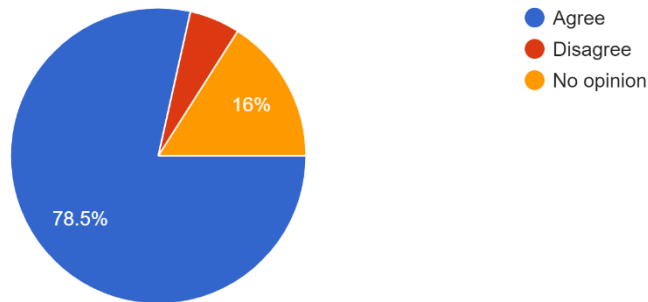
15. Adequate lighting is available inside the Campus/ hostel during night, including but not limited to, corridor, class rooms, common areas, toilets, etc

1,410 responses



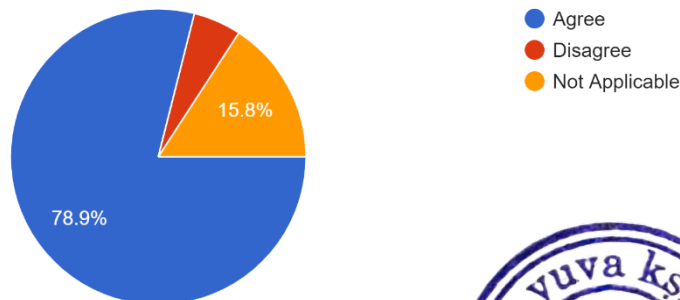
16. Entry and exit timing of the College / hostel are appropriate

1,410 responses

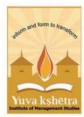


17. Medical facility is available to female students in the campus

1,410 responses

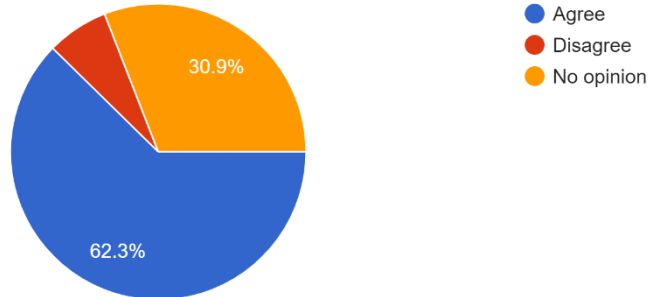






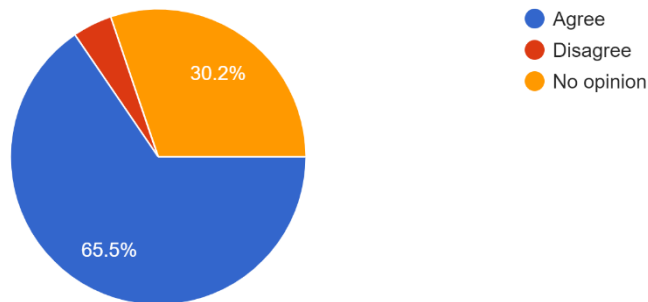
18. Gender sensitization program is conducted for security personnel deployed at the campus

1,410 responses



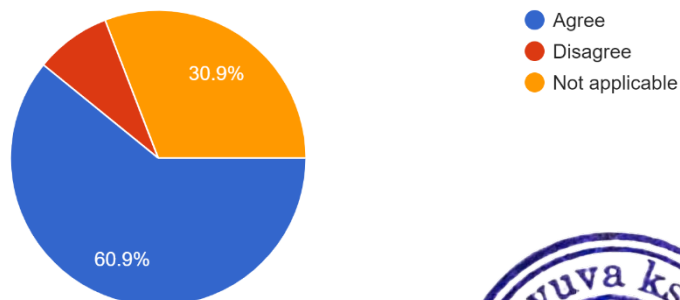
19. Attitude of laboratory staff is appropriate

1,410 responses

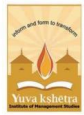


20. There are no gender biased artefacts, such as discriminative screen savers, or work table that are not conveniently located for the female students

1,410 responses

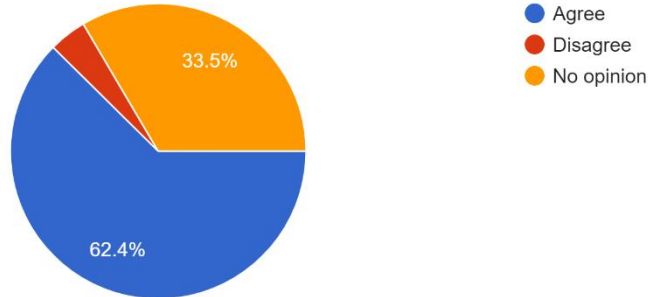






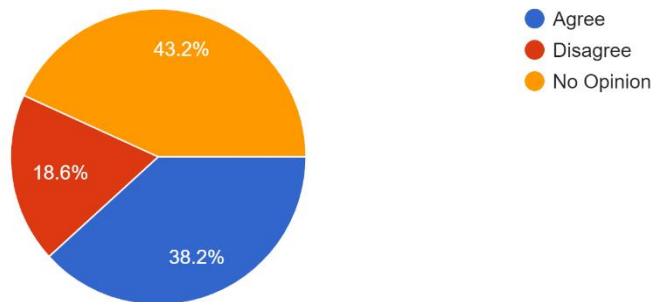
21. Timing of the laboratory is appropriate

1,410 responses



22. There is a separate queue for female students in dining hall, office etc.

1,410 responses



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