



**yuvakshētra**<sup>®</sup>

Institute of Management Studies (YIMS)  
Ezhakkad, Mundur, Palakkad - 678631, Kerala.

ACCREDITED BY NAAC WITH B+ GRADE (1<sup>st</sup> CYCLE)

Affiliated to the University of Calicut & Managed by the Diocese of Palghat

## GENDER SENSITIZATION ACTION PLAN

2023-24



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## Annual Gender Sensitization Action Plan (2023-2024)

Our institution reaffirms its commitment in cultivating a culture of gender equality, empowerment, and inclusivity. The following action plan for the academic year 2023-2024 outlines initiatives to promote gender sensitization and empowerment.

- To provide a safe and secure campus, that offers equal opportunities in education and employment, is augmented by a variety of activities that promote 'Gender Sensitization' and dedicated monitoring Committees that ensures the implementation of the Action Plan.
- To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- Promoting activities related to health, self-defence and entrepreneurship among the female students
- Conduct workshops related to cybercrime, safety and security, sessions on legal awareness, life skills, soft skills and career enhancement for female students.
- Provide professional counselling to the students.
- Competitions to arouse spirit of gender sensitization.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues under the Women Grievance Cell and ICC



Principal  
yuva kshētra  
Institute of Management Studies  
Ezhakkad, Mundur, Palakkad Dist.  
Kerala, India. Pin: 678 631