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Institute of Management Studies (YIMS)
Ezhakkad, Mundur, Palakkad - 678631, Kerala.

ACCREDITED BY NAAC WITH B+ GRADE (1st CYCLE)

Affiliated to the University of Calicut & Managed by the Diocese of Palghat

Faculty Development Program

Report

2022-2023



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Ezhakkad(PO), Mundur, Palakkad(Dt.)
Kerala, India, Pin-678 631



National 5-Day Faculty Development Program (FDP)

"Expanding Horizons in Academia"

Organized by: YIMS Publication Committee
Date: May 22nd, 2023 – May 26th, 2023
Platform: Hybrid

The Faculty Development Program (FDP), organized by YIMS Publication Committee, aimed to enhance the skills and perspectives of educators by addressing contemporary challenges and opportunities in higher education. This international webinar witnessed the participation of over 62 faculties across various disciplines and focused on critical themes like teaching innovation, research publications, and academic impacts.

Objective

The primary objectives of the FDP were:

- To explore advanced methodologies in teaching and learning.
- To address critical aspects of research publication and accreditation.
- To familiarize educators with digital tools and academic frameworks.
- To discuss innovative strategies for academic and professional growth.

Structure of the Program

Each day featured a dedicated session led by an expert resource person. These interactive sessions addressed critical areas in academia and offered insights into current trends and challenges.

Resource Persons & Topics

Day 1 (May 22, 2023):




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- **Resource Person:** Dr. Navaneetha Krishnan Rajagopal, Faculty, Business Studies, University of Technology and Applied Sciences, Sultanate of Oman.
- **Topic:** Advanced Acumen in Higher Education
- **Key Highlights:**
 - Transitioning from traditional to modern teaching methods
 - Digital consumer payments in education
 - Gig economy and the role of technology
 - Research, self-learning, and accreditation processes

Day 2 (May 23, 2023):

- **Resource Person:** Dr. A.V. Vijayasankar, Deputy Controller of Examinations, CHRIST University, Bangalore.
- **Topic:** Assessment & Accreditation for HEI
- **Key Highlights:**
 - Multidisciplinary teaching roles and techniques
 - Community engagement and accreditation
 - Mind mapping and flipped classroom techniques

Day 3 (May 24, 2023):

- **Resource Person:** Dr. Vimal Kumar V, Reference Assistant, Mahatma Gandhi University, Kottayam
- **Topic:** Open Access Publishing for Academic Impact
- **Key Highlights:**
 - Open Access (OA) publishing and its academic implications
 - Creative Commons licensing
 - Strategies for self-publishing

Day 4 (May 25, 2023):




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- **Resource Person:** Dr. A. Saravanan, Assistant Professor, PSG Arts & Science College, Coimbatore
- **Topic:** Framework for Research Reports and Data Analysis using SPSS
- **Key Highlights:**
 - Analytical research methodologies
 - Application of SPSS tools for data analysis
 - Interpretation and reporting of findings

Day 5 (May 26, 2023):

- **Resource Person:** Dr. G. Ramesh Pandi, Assistant Professor, Kalasalingam Academy of Research and Education, Tamil Nadu
- **Topic:** Essentials of Research Publication
- **Key Highlights:**
 - Plagiarism and tools for detection
 - UGC CARE and Scopus-indexed journals
 - Guidelines for effective research publication

Key Insights and Highlights

- Enhanced understanding of contemporary teaching methodologies and tools
- Critical insights into academic publishing and accreditation processes
- Emphasis on digital tools for education and research
- Practical strategies for effective research and academic growth

Program Evaluation

- Feedback was collected from participants after each session to assess the effectiveness and relevance of the content delivered.




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- Participants highly appreciated the engaging presentations and the practical insights shared by the resource persons throughout the webinar.
- The sessions were interactive and encouraged active participation, enabling educators to discuss their experiences, challenges, and best practices.
- All participants received e-certificates on the final day of the program as a token of their successful participation.

Outcome

The FDP successfully equipped participants with the knowledge and tools to advance their teaching, research, and professional practices. Participants praised the program for its interactive sessions and valuable insights, reflecting its alignment with modern academic needs.

Feedback Analysis

The program received overwhelmingly positive feedback, highlighting its relevance, content quality, and interactive nature. Participants expressed satisfaction with the topics covered and the expertise of resource persons.

Feedback Metrics


The feedback matrices used in the bar diagram are:

1. **Relevance of Topics**
2. **Clarity of Presentation**
3. **Engagement of Sessions**
4. **Practical Application**
5. **Overall Satisfaction**

Key Findings from the Feedback Diagram

1. **Relevance of Topics:**




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Received the highest positive feedback, with 57 participants rating it favorably, indicating that the selected topics aligned well with the participants' expectations and professional needs.

2. Overall Satisfaction:

Ranked second with 59 positive responses, showcasing that the program met or exceeded the expectations of most participants.

3. Clarity of Presentation:

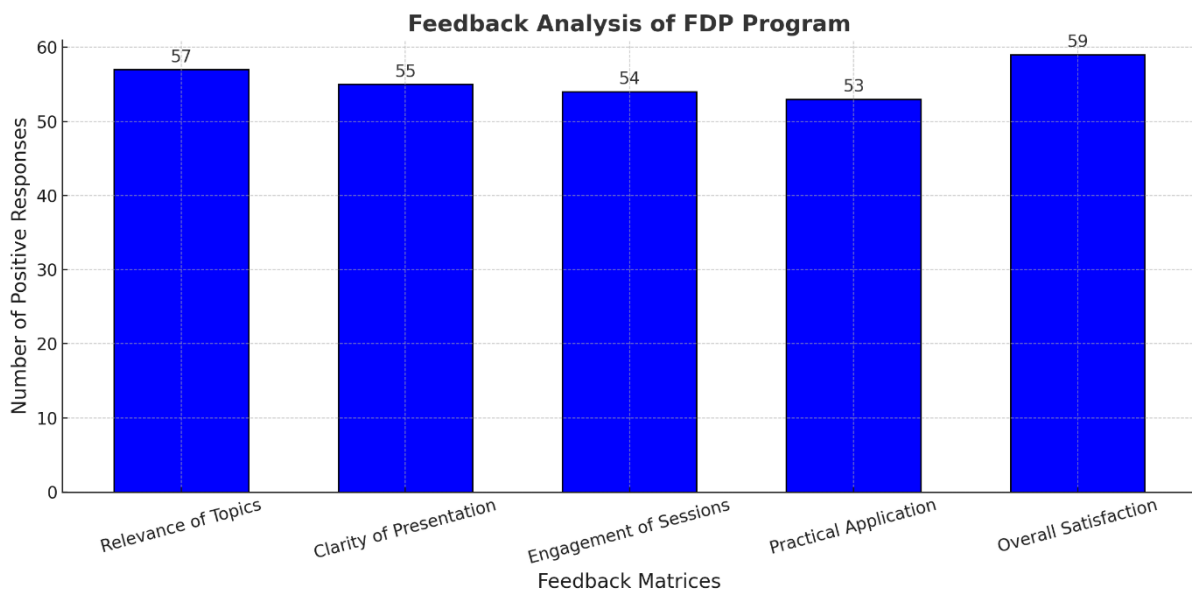
Achieved 55 positive responses, reflecting the resource persons' ability to deliver content effectively and comprehensibly.

4. Engagement of Sessions:

Gained 54 positive responses, highlighting the interactive nature of the sessions and the participants' active involvement.

5. Practical Application:

Scored 53 positive responses, suggesting that while the content was useful, some participants might have desired more directly applicable insights or tools.




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Participant Testimonials:

- "The FDP enriched my understanding of Open Access publishing and innovative teaching methods."
- "It was a well-coordinated program with knowledgeable resource persons."

Conclusion

The 5-Day FDP served as a platform for faculty to explore and adopt innovative approaches to teaching, research, and professional development. The organizing committee's efforts in facilitating this international initiative were highly appreciated, marking it as a successful milestone in academic enrichment.



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

5 - DAY INTERNATIONAL FACULTY DEVELOPMENT PROGRAMME ORGANISED BY PUBLICATION COMMITTEE ALONG WITH IQAC

RESOURCE PERSONS

ORGANISING COMMITTEE

Rev.Dr.Mathew George Vazhayil
Director, YIMS

Dr.Tomy Antony
Principal, YIMS

Rev.Dr.Joseph Olikkalkoonal
Publication Committee Convenor &
Vice Principal, YIMS

PROGRAMME COORDINATORS

Ms.Shyhaja Menon
IQAC Coordinator &
Head, Department of Management,
YIMS

Ms.Keerthi.MS
Publication Committee Member &
Section Head, B.Com CA, YIMS

Mr.Mahesh.M
Publication Committee Member &
Assistant Professor, Department Of
Mathematics, YIMS



"Better than a thousand days of
diligent study is one day with a
great teacher"
- Japanese Proverb



DAY - 1

TOPIC: "ADVANCED ACUMEN IN
HIGHER EDUCATION"



**DR.NAVANEETHA KRISHNAN
RAJAGOPAL**

FACULTY MEMBER OF BUSINESS STUDIES DEPARTMENT
IN UNIVERSITY OF TECHNOLOGY AND APPLIED SCIENC
SALALAH, SULTANATE OF OMAN

VIA: GOOGLE MEET

Time: 5:00pm

DAY - 2

TOPIC: "ASSESSMENT AND
ACCREDITATION PROCESS FOR HEI"



DR.A.V.VIJAYASANKAR

PROFESSOR & DEPUTY CONTROLLER OF EXAMINATION,
CHRIST - DEEMED TO BE UNIVERSITY, BANGALORE.

VENUE: SAPHENZA HALL

Time: 10.30am to 12:30pm

23-05-2023

DAY - 3

TOPIC: "OPEN ACCESS PUBLISHING
FOR ACADEMIC IMPACT"



DR.VIMALKUMAR.V

REFERENCE ASSISTANT, MAHATMA GANDHI UNIVERSITY
KOTTAYAM

VIA: GOOGLE MEET

Time: 5pm to 6pm

24-05-2023

DAY - 4

TOPIC: "FRAMEWORK FOR RESEARCH
REPORTS WITH DATA ANALYSIS USING SPSS"



DR.A.SARAVANAN

ASST.PROFESSOR, DEPARTMENT OF ECONOMICS
PSO COLLEGE OF ARTS AND SCIENCE, COIMBATORE

VIA: GOOGLE MEET

Time: 5pm to 6pm

25-05-2023

DAY - 5

TOPIC: "ESSENTIALS OF RESEARCH
PUBLICATION"



DR.G.RAMESH PANDI

ASSOCIATE PROFESSOR OF COMMERCE
KALASALINGAM ACADEMY OF RESEARCH AND
EDUCATION, TAMILNADU

VIA: GOOGLE MEET

Time: 5pm to 6pm

26-05-2023



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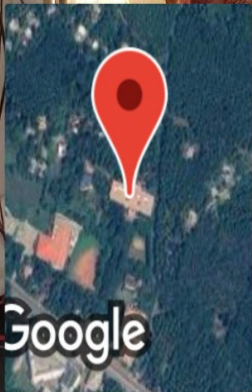
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GPS Map Camera



Mundur-II, Kerala, India

Yuvakhetra Taining Centre, Yuvakhetra Rd, Narakassery,

Mundur-II, Kerala 678592, India

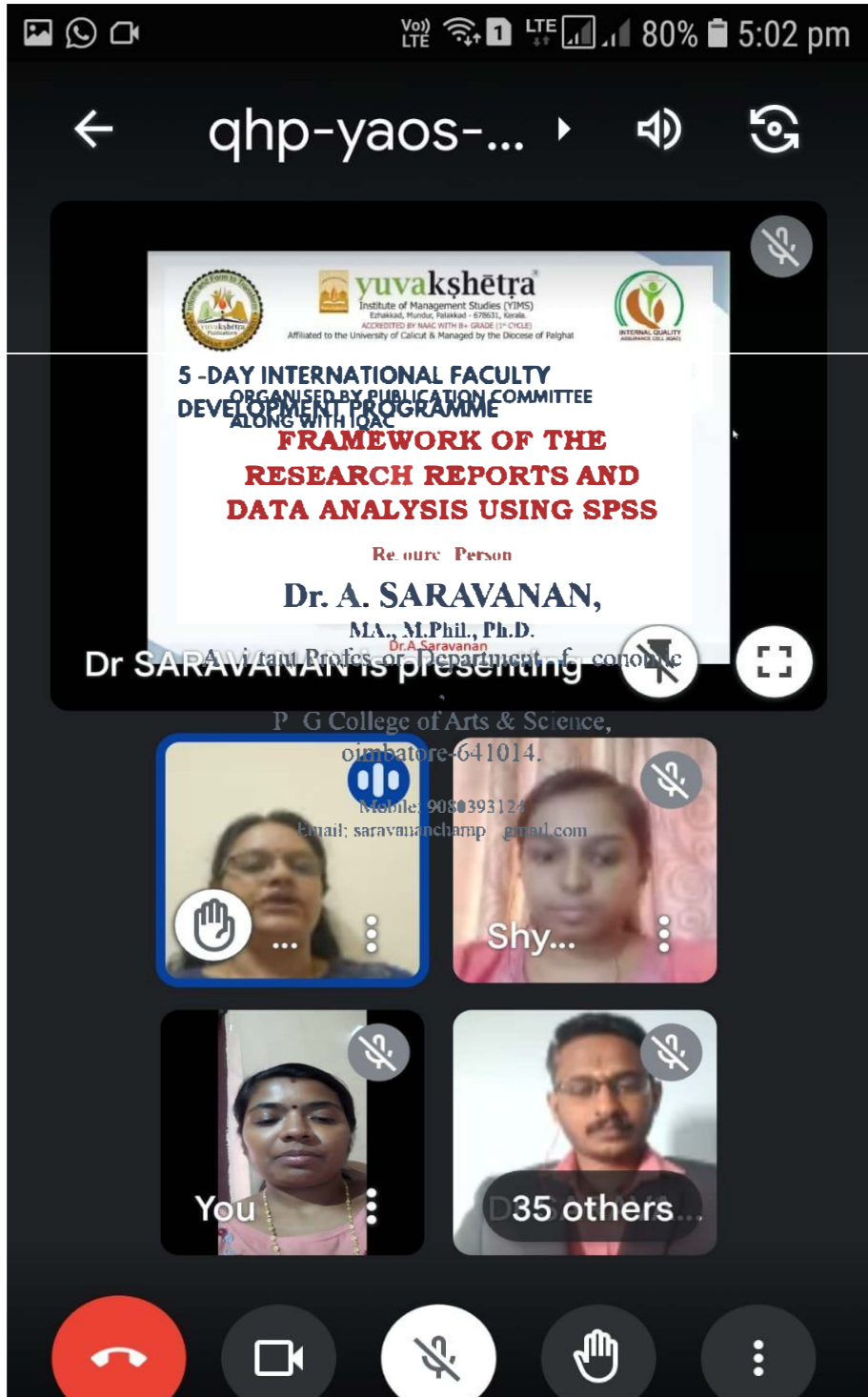
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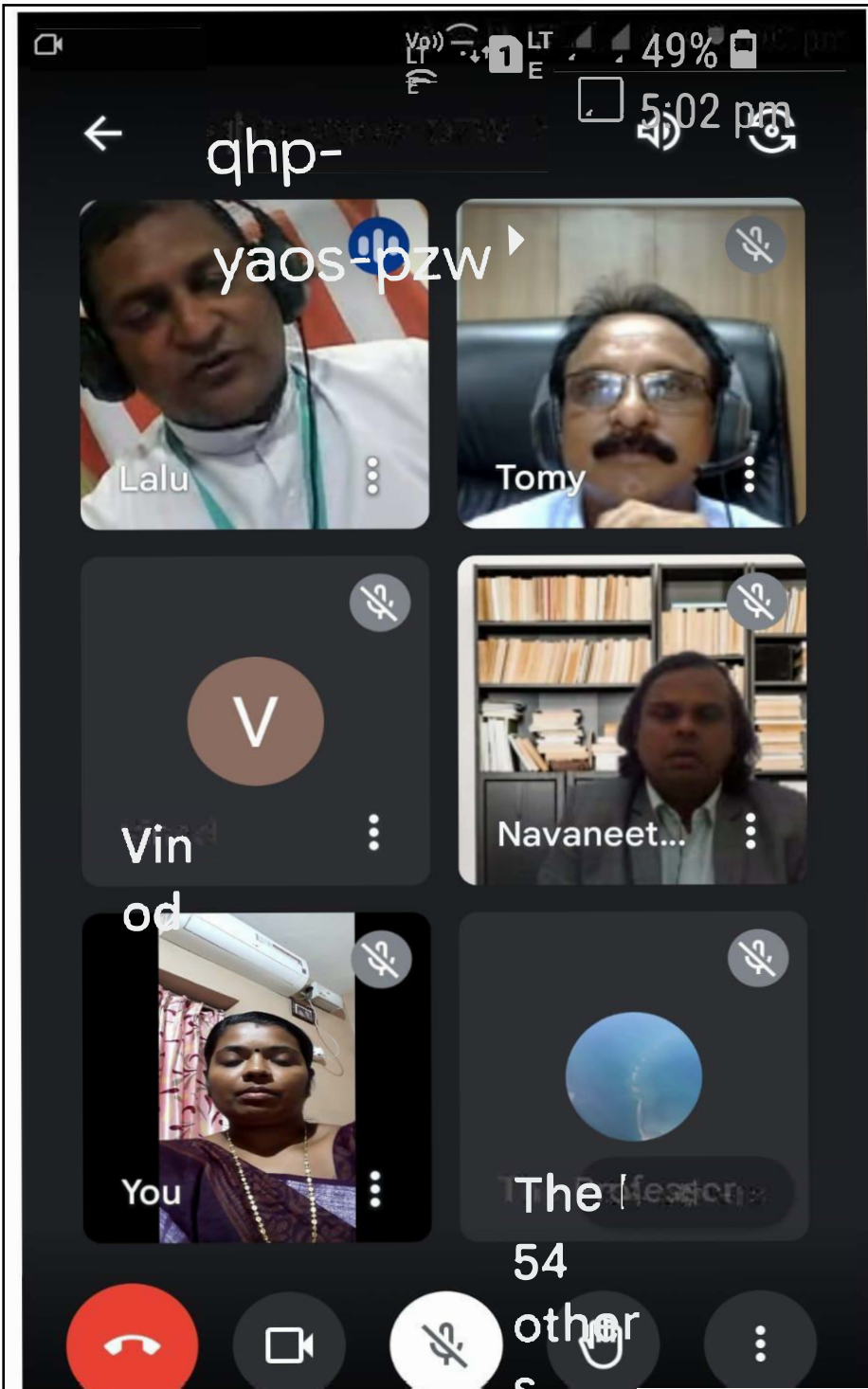
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Certificates:



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INTERNAL QUALITY
ASSURANCE CELL (IQAC)

CERTIFICATE

OF PARTICIPATION

This is to certify that

Mr. Josen P Jose, Superintendent, YIMS, has participated in the 5-Day International Faculty Development Programme organised by the publication committee along with IQAC, held from 22/05/2023 to 26/05/2023.



Rev. Dr. Joseph Olikkalkoonal
Vice Principal, YIMS



Dr. Tomy Antony
Principal, YIMS



Rev. Dr. Mathew George Vazhayil
Director, YIMS




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CERTIFICATE

OF PARTICIPATION

This is to certify that

Dr. M. Ramachandran, Assistant Professor, YIMS, has participated in the 5-Day International Faculty Development Programme organised by the publication committee along with IQAC, held from 22/05/2023 to 26/05/2023.

Rev. Dr. Joseph Olikkalkoonal
Vice Principal, YIMS

Dr. Tomy Antony
Principal, YIMS

Rev. Dr. Mathew George Vazhayil
Director, YIMS



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Participant's List:

Sl. No.	Name of the participant	Designation
1	Dr. Gimmy Antony	Assistant Professor
2	Dr. M Ramachandran	Assistant Professor
3	Dr. Vishal Johnson	Assistant Professor
4	Fr. James Chakkiyath	Assistant Professor
5	Dr. Jisha Vijay	Assistant Professor
6	Mr. Anil Kumar M S	Assistant Professor
7	Ms. Resmi Mol M C	Assistant Professor
8	Mr. Chandrasekher M	Assistant Professor
9	Ms. Sreeja T S	Assistant Professor
10	Mr. Gireesh T	Hardware Asst.
11	Mr. Gliston Vincent	Assistant Professor
12	Mr. Jibin Joy	Assistant Professor
13	Mr. Josen P Jose	Superintendent
14	Mr. Krishnakumar K C	Lab Asst.
15	Mr. Mahesh M.	Assistant Professor
16	Mr. Manoj M	Assistant Professor




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17	Mr. Midhun M	Assistant Professor
18	Mr. P Unnikrishnan	Chief Accountant
19	Mr. Praveen K	Asst. Gr. II
20	Mr. Praveen S	Assistant Professor
21	Mr. Rahul K R	Assistant Professor
22	Mr. Ramanunni C Nair	Assistant Professor
23	Mr. Sangeeth M Sivadas	Assistant Professor
24	Mr. Sinuraj P R	Assistant Professor
25	Mr. Sreekumar K	Assistant Professor
26	Mr. Sujith O P	Asst. Gr. II
27	Mr. Sujith P V	System Admin
28	Ms. Lintu Raj	Assistant Professor
29	Ms. Akhila S Pillai	Assistant Professor
30	Ms. Asha Krishnan	Assistant Professor
31	Ms. Athira P V	Assistant Professor
32	Ms. B Praveen	Front Office Manager
33	Ms. Grace Aganice V	Assistant Professor
34	Ms. Greeshma P	Assistant Professor
35	Ms. Jasna A J	Admission Counsellor



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36	Ms. Jilu Mary Luke	Assistant Professor
37	Ms. Jisha M K	Store In-Charge
38	Ms. Keerthi M S	Assistant Professor
39	Ms. Lissy Vnod	Office Asst.
40	Ms. Meena Jose Komban	Assistant Professor
41	Ms. Swethal Ramchandran	Assistant Professor
42	Ms. Meghana R	Assistant Professor
43	Ms. Neethu K S	Office Asst.
44	Ms. Neha Joseph	Office Asst.
45	Ms. Pravitha D	Assistant Professor
46	Mr. Athul Joseph	Assistant Professor
47	Ms. Rajitha R	Assistant Professor
48	Ms. Rajitha Rajendran	Assistant Professor
49	Ms. Reshma K	Assistant Professor
50	Dr. Sajeesh V	Assistant Professor
51	Ms. Sayumol Jacob	Asst. Gr. II
52	Ms. Seena Varghese	Medical Officer
53	Ms. Sherin Jaison	Library Asst.
54	Ms. Shilpa S	Assistant Professor
55	Ms. Sibi Jaison	Lab Asst.




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56	Ms. Sincy Augustin	Data Entry Operator
57	Ms. Sindhu Jolly	Library Asst.
58	Ms. Stemy George	Assistant Professor
59	Prof. Mercy Leena Paul	Assistant Professor
60	Prof. Rajan T K	Assistant Professor
61	Ms. V Lakshmi	Assistant Professor
62	Dr. Indu T K	Assistant Professor



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