

**Report on
Faculty Development Program
2019-20**

National 5-Day Faculty Development Program (FDP)

“EMPOWERING THE MILLENNIAL MENTORS”

Organised by: Department of Management

Date: From June 1st, 2020 – June 5th, 2020

Platform: Google meet

The National 5-Day Faculty Development Program (FDP) titled "*Empowering the Millennial Mentors*" was organized by the Department of Management, YIMS, from June 1 to June 5, 2020. This event aimed to enhance the mentoring and teaching skills of educators while fostering a culture of motivation and value inculcation in students. Over 120 participants, including educators from diverse parts of the country, took part in this program.

The sessions focused on equipping educators with strategies to guide students better and align educational practices with industry standards. By addressing critical topics such as personality enhancement, leadership, innovative teaching methods, and technology integration, the program successfully provided participants with the tools necessary to thrive in the modern education landscape.

Objective

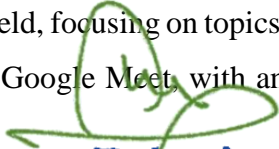
The main objectives of the FDP were:

- To enhance the technical and mentoring knowledge of faculty members.
- To introduce innovative teaching strategies and align educational practices with contemporary needs.
- To foster a motivational and value-driven teaching culture.
- To empower educators to guide students effectively and monitor their overall progress.

Structure of the Program

Each day of the FDP featured a session led by an expert in the field, focusing on topics that were both practical and insightful for educators. The sessions were delivered via Google Meet, with an average timing of one hour (10:00 AM – 11:00 AM).




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Resource Persons & Topics

1. Day 1 (June 1, 2020)

- **Resource Person:** Dr. M. Neela
- **Designation:** Associate Professor, Cauvery College for Women, Trichy, Tamil Nadu
- **Topic:** *Enhance Your Personality to Identify the Best Version of Yourself*
- **Key Highlights:**
 - Focused on personal development and self-discovery.
 - Emphasized the role of educators in identifying their strengths and weaknesses to be effective mentors.

2. Day 2 (June 2, 2020)

- **Resource Person:** Dr. Ajay V.A
- **Designation:** Academician and Award-Winner, Malappuram, Kerala
- **Topic:** *Total Quality Leader*
- **Key Highlights:**
 - Explored qualities of effective leadership in academia.
 - Discussed strategies for maintaining quality standards in educational institutions.

3. Day 3 (June 3, 2020)

- **Resource Person:** Dr. Kolachina Srinivas
- **Designation:** Associate Professor, KL Business School, Andhra Pradesh
- **Topic:** *Unmask the Teacher Within*
- **Key Highlights:**
 - Focused on unlocking the potential within educators.
 - Introduced innovative approaches to teaching and self-reflection.

4. Day 4 (June 4, 2020)

- **Resource Person:** Dr. Deepika Kholi
- **Designation:** Assistant Professor, Khalsa College for Education, Amritsar, Punjab
- **Topic:** *Innovative Strategies in Classroom*
- **Key Highlights:**
 - Discussed modern and creative teaching techniques.
 - Shared examples of how to make classroom sessions engaging and impactful.

5. Day 5 (June 5, 2020)

- **Resource Person:** Dr. M. Guruswamy



- **Designation:** Professor and Head, PG Department of Commerce & Management Studies, Brindavan College, Bangalore, Karnataka
- **Topic:** *Artificial Intelligence*
- **Key Highlights:**
 - Explored the applications of Artificial Intelligence in education.
 - Discussed the future of AI-driven learning and its integration into the curriculum.

Key Insights and Highlights

The sessions provided valuable insights into various aspects of teaching and mentoring. Some of the key takeaways include:

- The need for educators to adapt to the evolving requirements of the education sector.
- Importance of personality development and leadership qualities in achieving teaching excellence.
- Adoption of innovative strategies to enhance classroom effectiveness.
- Integration of technology, particularly Artificial Intelligence, in education to improve student outcomes.
- The role of faculty as change-makers in preparing students to meet industry expectations.

Program Evaluation

- Feedback was collected from participants after each session.
- Participants praised the engaging content and insightful presentations by the resource persons.
- The sessions were highly interactive and allowed educators to share their experiences and challenges.
- E-certificates were issued to all participants on the final day.

Outcome

The program was highly successful in achieving its objectives. Participants reported increased motivation, enhanced knowledge, and practical strategies that they could implement in their teaching practices. The discussed areas aligned closely with academic curricula, ensuring that the topics were relevant and impactful.



Feedback Analysis:

The FDP program received highly positive feedback from participants, indicating its effectiveness in achieving the intended objectives. Feedback was collected via a survey shared with all participants after each session. The analysis provides a detailed breakdown of responses, highlighting key areas of satisfaction and suggestions for improvement.

Feedback Metrics

The feedback was categorized based on the following parameters:

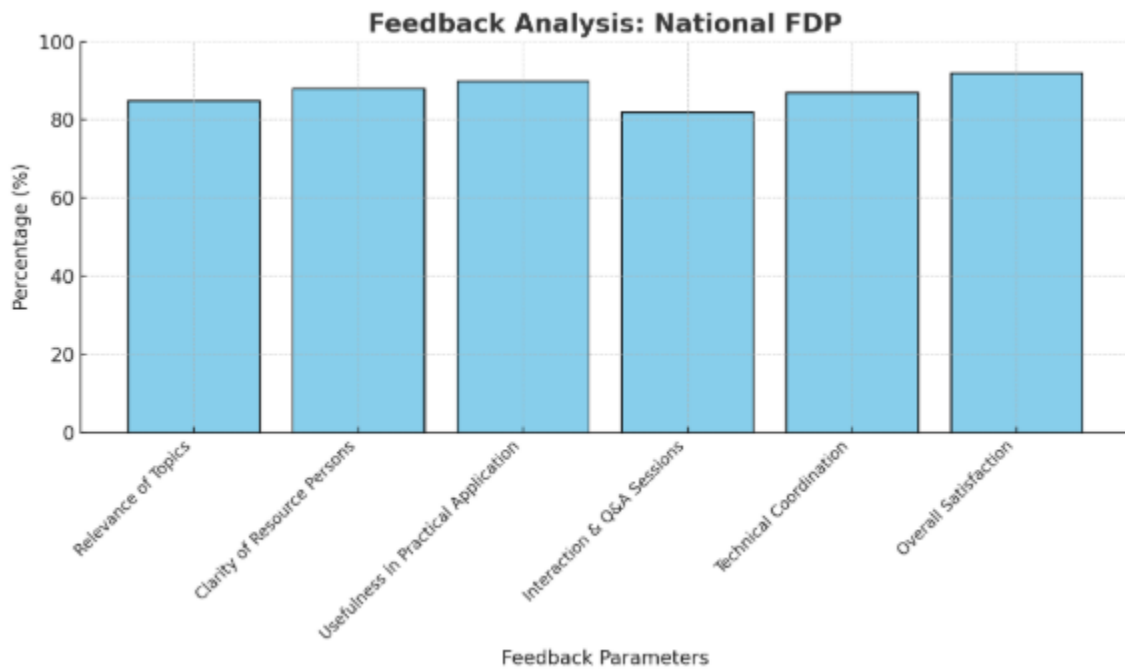
1. **Relevance of the Topics**
2. **Clarity and Engagement of Resource Persons**
3. **Usefulness of Content in Practical Application**
4. **Interaction and Question-and-Answer Sessions**
5. **Technical Aspects and Coordination**
6. **Overall Satisfaction with the Program**

Participants rated these aspects on a scale of 1 to 5, with 1 being “Poor” and 5 being “Excellent.”

Key Findings

1. **Relevance of the Topics:**
 - 85% of participants rated the topics as highly relevant (5/5).
 - The selected themes addressed contemporary issues in education and mentorship effectively.
2. **Clarity and Engagement of Resource Persons:**
 - 88% of participants appreciated the clarity of presentations and the engaging delivery of sessions.
3. **Usefulness of Content in Practical Application:**
 - 90% of participants found the knowledge imparted directly applicable to their professional roles.
4. **Interaction and Question-and-Answer Sessions:**
 - 82% of participants praised the interactive nature of the sessions. Resource persons actively addressed queries, ensuring clarity.
5. **Technical Aspects and Coordination:**
 - 87% rated the technical setup and seamless organization as excellent.
6. **Overall Satisfaction:**
 - 92% of participants expressed complete satisfaction with the FDP.





Participant Testimonials

- *“The FDP helped me gain insights into innovative teaching methods that I can implement in my classroom.”*
- *“The clarity of sessions and the relevance of topics were truly remarkable.”*
- *“I learned a lot about AI and its applications in education, which I plan to incorporate into my teaching practices.”*

Conclusion

The National 5-Day FDP, *Empowering the Millennial Mentors*, was a resounding success, thanks to the collaborative efforts of the organizing team and the expertise of the resource persons. By providing a platform for knowledge exchange and professional development, the Department of Management at YIMS showcased its commitment to fostering excellence in education.

This program served as a significant milestone in equipping educators to mentor and guide students effectively while staying abreast of industry and technological advancements




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Brochure:

National FDP 5 Days JUNE 1st to 5th 2020

'EMPOWERING THE MILLENNIAL MENTORS'



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ABOUT THE COLLEGE

Yuvakshetra Institute of Management Studies (YIMS) is a self finance college affiliated to the University of Calicut and is managed by the Catholic Diocese of Palakkad under Yuvakshetra Charitable Trust. It is one of the premier professional training institutes in Palakkad District and one of the best of its kind in South India. The Sanskrit word 'KSHETRA' means a gathering place / holy place. Here 'Yuvakshetra' represents the gathering place of young people where they are moulded after professionalism, discipline and holistic development. The institute is unique in its approach towards professionalism, whereby even those from the lower economic strata get a platform to forge their skills and potentials. At present Yuvakshetra provides 16 UG Programme and 3 PG programme.

DEPARTMENT OF MANAGEMENT

The Department represents the zeal for excellence, the true spirit of Yuvakshetrans. Department provides broad -based and specialized business education, preparing individuals to face the ever growing challenges in the business environment with confidence. During their three-year study, students secure essential business knowledge and skills and a deep appreciation for values in business, very critical for effective business performance. The objective of the Department of Management is to prepare students for the future. It is a challenge that we take on to equip the students today with the right knowledge, skills and attitude that will help them to be effective in any venture they choose.

ABOUT THE FDP

The COVID-19 has drastically played miserable role in every part of the world, everyone follows 'Stay Home, Stay Safe'. During this period of lockdown we have planned to utilise effectively with the best available resources to be properly managed for sustaining our development by benefiting in every aspect of organising online Education Development Program 'Empowering the Millennial Mentors'

REGISTRATION DETAILS

- **FREE REGISTRATION URL:** <https://forms.gle/XKVLJeFfRc8mTNsy6>
- Attendance in all sessions are compulsory
- E-Certificate will be provided to registered participants - attending online FDP

E-mail : bba.yims@gmail.com website : <http://www.yuvakshetra.org/fdp/>



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Mr. Senthilvel Krishnasamy
Fr. Senior Logistics Controller,
Imperial International Ltd
Logistics Accounts Manager in
Retail Sector
United Kingdom

NATIONAL



Dr. K. Veerakumar
Head - Business Administration
NGM College, Pollachi
India
+91 99429-29266

ZONAL COMMITTEE



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Principal in Charge &
Associate Professor in Commerce
Govt. Arts & Science College
Kozhijampara, Palakkad, Kerala



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Viva College of Arts, Commerce & Science
Mumbai(VIRAR), Maharashtra



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Education & Education Technology
School of Social Sciences
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Assistant Professor
School of Management Sciences
Varanasi, Uttar Pradesh



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PATRON



MAR JACOB MANATHODATH
BISHOP OF PALAKKAD

ORGANISING COMMITTEE

Rev. Dr. MATHEW GEORGE VAZHAYIL
DIRECTOR,
Yuvakshetra Institute of Management Studies
Ezhakkad, Palakkad, Kerala.

Dr. TOMY ANTONY
PRINCIPAL
Yuvakshetra Institute of Management Studies
Ezhakkad, Palakkad, Kerala.

Rev. Dr. LALU OLIKKAL
VICE PRINCIPAL
Yuvakshetra Institute of Management Studies
Ezhakkad, Palakkad, Kerala.

Ms. SHYLAJA MENON
H.O.D, Department of Management
Yuvakshetra Institute of Management Studies
Ezhakkad, Palakkad, Kerala.
CONTACT : **+91 9207077545**

PROGRAMME COORDINATOR

Dr. RAMYA J
Assistant Professor
Department of Management
Yuvakshetra Institute of Management Studies
CONTACT : **+91 9447169993**

ASSISTANT COORDINATORS

Ms. JISHA SANKAR
Assistant Professor
Department of Management
Yuvakshetra Institute of Management Studies

Ms. PRAJITHA PRASAD
Assistant Professor
Department of Management
Yuvakshetra Institute of Management Studies

TECHNICAL COORDINATOR

Dr. JOSEPH VARGHESE
Assistant Professor
Department of Management
Yuvakshetra Institute of Management Studies
CONTACT : **+91 9995596630**

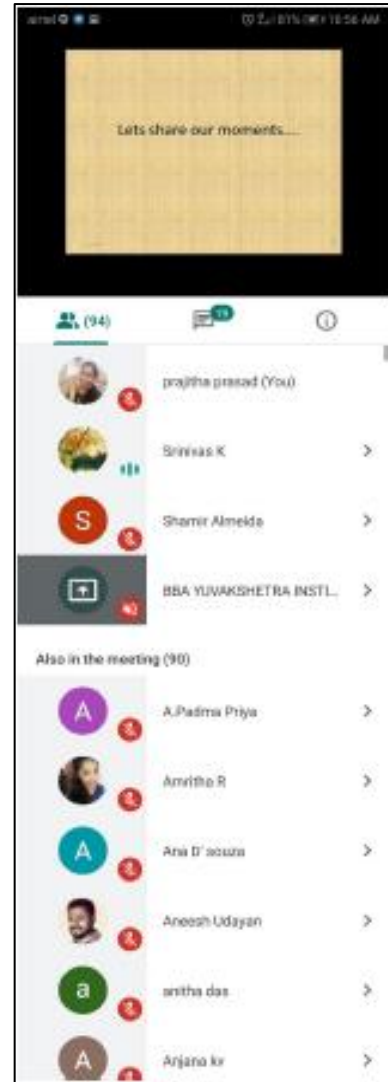
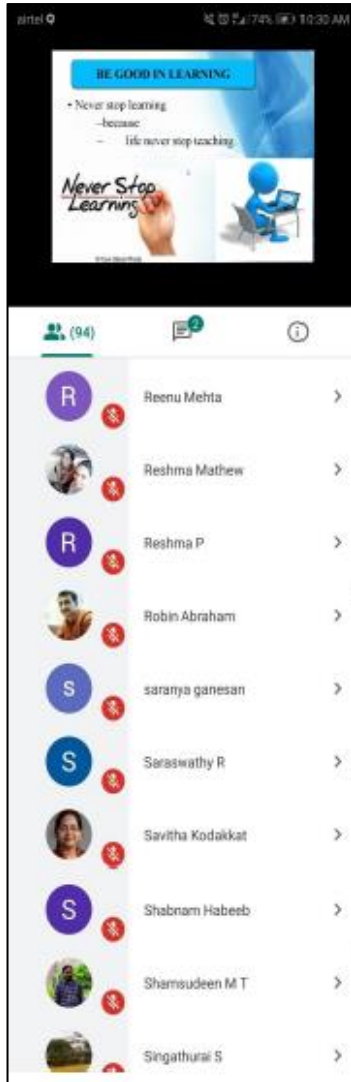
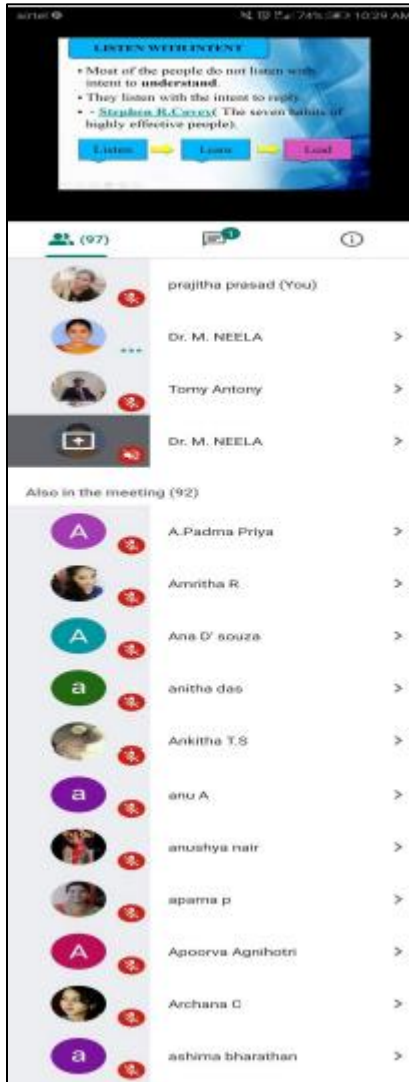
STUDENT COORDINATORS

Akhil S Mathew, III BBA
Ebin Varghese, III BBA
Abhirami Narayanan, III BBA

Athira P, II BBA
Manikandan K S, II BBA



Snaps from Google meet:



[Handwritten Signature]
Principal
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Institute of Management Studies
Ezhakkad(PO), Mundur, Palakkad(Dt.)
Kerala, India, Pin-678 631

Certificates:



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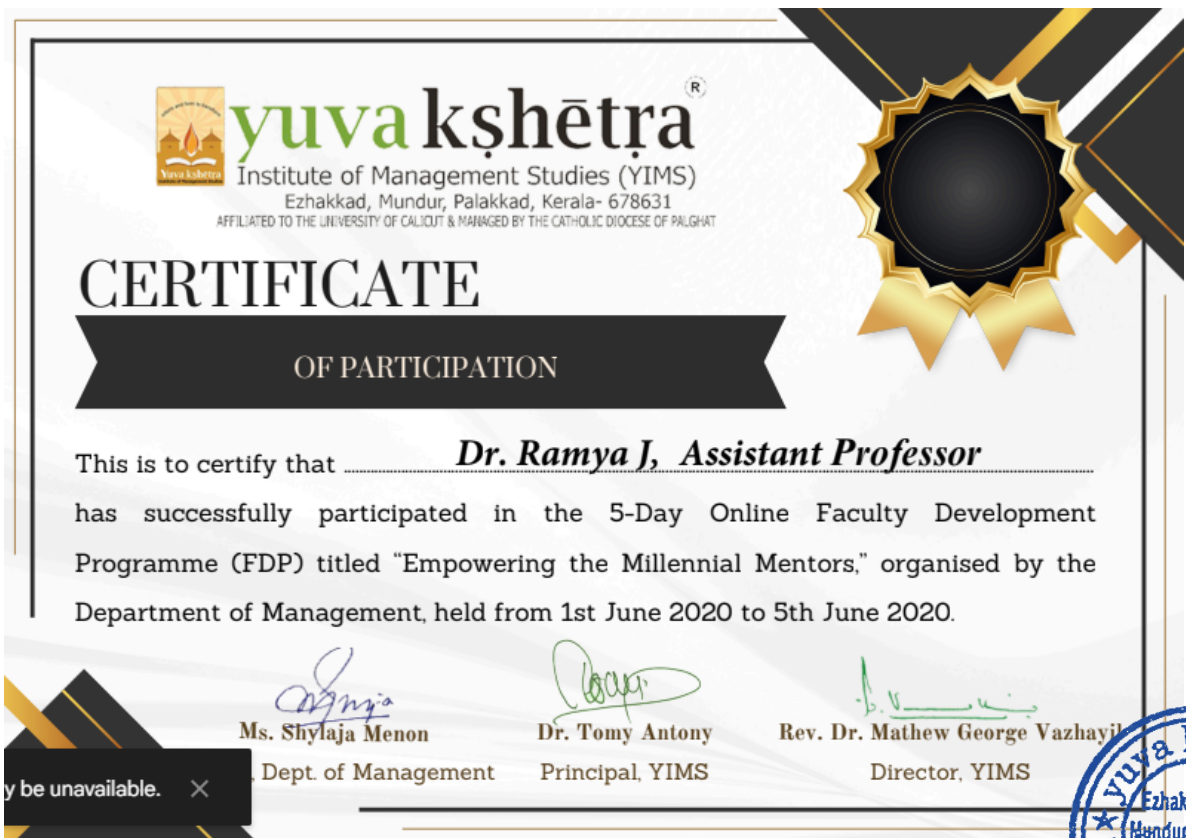
CERTIFICATE
OF PARTICIPATION


This is to certify that *Dr. Joseph Varghese, Assistant Professor*
has successfully participated in the 5-Day Online Faculty Development Programme (FDP) titled "Empowering the Millennial Mentors," organised by the Department of Management, held from 1st June 2020 to 5th June 2020.


Ms. Shylaja Menon
HOD, Dept. of Management


Dr. Tomy Antony
Principal, YIMS



Rev. Dr. Mathew George Vazhayil
Director, YIMS





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CERTIFICATE
OF PARTICIPATION


This is to certify that *Dr. Ramya J, Assistant Professor*
has successfully participated in the 5-Day Online Faculty Development Programme (FDP) titled "Empowering the Millennial Mentors," organised by the Department of Management, held from 1st June 2020 to 5th June 2020.


Ms. Shylaja Menon
Dept. of Management


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Director, YIMS

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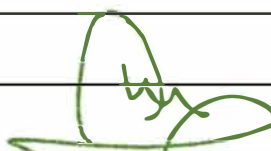
List of Participants

Sl. No.	Name of Participant	Designation
1	Ms. Aiswarya A B	Assistant Professor
2	Mr. Anil Kumar M S	Assistant Professor
3	Ms. Anjana K V	Assistant Professor
4	Ms. Anju E	Assistant Professor
5	Mr. George Jose	Assistant Professor
6	Ms. Greeshma P	Assistant Professor
7	Mr. Anil Kumar B	Assistant Professor
8	Mr. Jibin Joy	Assistant Professor
9	Ms. Ramya R	Assistant Professor
10	Ms. Rasmi K	Assistant Professor
11	Prof. Rajan T K	Professor
12	Ms. Shilpa S	Assistant Professor
13	Ms. Sreeja T S	Assistant Professor
14	Ms. Steeja I F	Assistant Professor
15	Mr. Ajil K Antony	Assistant Professor
16	Ms. Christina Mariam Chacko	Assistant Professor
17	Ms. Asha Mary Abraham	Assistant Professor
18	Ms. Divya N K	Assistant Professor
19	Mr. Jibin Jose P	Assistant Professor
20	Ms. Vineetha Thomas	Assistant Professor
21	Ms. Soumya K N	Assistant Professor
22	Ms. Ashima Bharathan P K	Assistant Professor
23	Ms. Maya Joshy	Assistant Professor
24	Dr. Joseph Varghese	Assistant Professor
25	Dr. Ramya J	Assistant Professor
26	Ms. Jisha Sankar	Assistant Professor
27	Ms. Shylaja Menon	Assistant Professor
28	Ms. Arathi K P	Assistant Professor
29	Mr. Chandrasekar M	Assistant Professor
30	Dr. Indu T K	Assistant Professor



31	Dr. M Ramachandran	Professor
32	Ms. Athulya Murali	Assistant Professor
33	Mr. Sangeeth M Sivadas	Assistant Professor
34	Mr. Aneesh C.U	Assistant Professor
35	Ms. Deepthi B	Assistant Professor
36	Ms. Sibi Mathew	Assistant Professor
37	Ms. Sreeraj M K	Assistant Professor
38	Ms. Anuja Jacob P	Assistant Professor
39	Mr. Vinod M.R	Assistant Professor
40	Mr. Josen P Jose	Superintendent
41	Ms. B Praveen	Front Office Manager
42	Mr. P Unnikrishnan	Chief Accountant
43	Ms. Sayumol Jacob	Asst. Gr. II
44	Mr. Praveen K	Asst. Gr. II
45	Mr. Sujith P V	System Admin
46	Mr. Gireesh T	Hardware Asst.
47	Mr. Sujith O P	Asst. Gr. II
48	Ms. Lissy Vinod	Office Asst.
49	Ms. Jasna A J	Admission Counsellor
50	Ms. Sindhu Jolly	Library Asst.
51	Ms. Sincy Augustin	Data Entry Operator
52	Ms. Jisha M K	Store In-Charge
53	Ms. Naina Chandrasekhar	Medical Officer
54	Ms. Jimna Shiju	Attender
55	Ms. Sherin Jaison	Library Asst.
56	Ms. Sumol T M	Attender
57	Ms. Elsy Babu	Attender
	Mrs. Sherly Joseph	Attender
	Ms. Monica Jinoy	Asst. Gr. II




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